



Fiscal 2021 Survey

County Health Benefits

The following abbreviations are used throughout this survey:

- Ins.** Whether a county offers insurance.
- Eff. Date** The effective date of the insurance plans.
- Types** A list of the types of insurance offered and whether the county self-insures for health insurance.
- Rx** Whether prescription coverage is included in the county's health benefits (Y/N)
- Comm Law** Whether benefits extend to unmarried common law marriage partners of employees (Y/N)
- Same Sex** Whether benefits extend to same sex live-in partners of employees (Y/N)
- Plan** The plan used by most county employees.
- %** An estimate of the percent of county employees using that plan.
- Provider** The provider of the plan used by most county employees.
- Updated** The date this information was last updated by the county.

Compensation Survey System
MACo General Health Benefits Premium Summary Report
11/2/2020

Entity	Plan Dt	Employee Only			Employee + Spouse			Employee + One Dependent			Employee + Family			Updated
		Prem	Emplr \$	Emplr %	Prem	Emplr \$	Emplr %	Prem	Emplr \$	Emplr %	Prem	Emplr \$	Emplr %	
ALLEGANY COUNTY	07/2020	\$695.56	\$681.58	97.99%	\$1,900.56	\$1,634.08	85.98%	\$1,900.56	\$1,634.08	85.98%	\$2,048.99	\$1,749.68	85.39%	10/02/2020
ANNE ARUNDEL COUNTY	01/2020	\$579.39	\$492.48	85.00%	\$1,236.91	\$1,051.37	85.00%	\$1,038.89	\$883.06	85.00%	\$1,599.64	\$1,359.69	85.00%	08/28/2020
BALTIMORE COUNTY	01/2020	\$770.56	\$654.98	85.00%	\$1,649.77	\$1,270.44	77.01%	\$1,118.66	\$898.66	80.33%	\$2,329.74	\$1,746.41	74.96%	10/01/2020
CALVERT COUNTY	07/2020	\$685.81	\$585.93	85.44%	\$1,577.60	\$1,344.69	85.24%	\$1,302.99	\$1,111.61	85.31%	\$2,057.38	\$1,755.73	85.34%	08/12/2020
CAROLINE COUNTY	01/2014	\$692.78	\$626.58	90.44%	\$1,352.95	\$1,030.87	76.19%	\$1,276.96	\$973.88	76.27%	\$1,663.23	\$1,267.45	76.20%	09/29/2020
CARROLL COUNTY	01/2020	\$878.11	\$807.86	92.00%	\$1,756.22	\$1,615.72	92.00%	\$1,536.69	\$1,413.75	92.00%	\$2,414.80	\$2,221.62	92.00%	08/06/2020
CECIL COUNTY		\$597.31	\$537.58	90.00%	\$1,777.19	\$1,541.21	86.72%	\$1,698.22	\$1,418.04	83.50%	\$2,053.66	\$1,762.39	85.82%	08/03/2020
CHARLES COUNTY	07/2020	\$803.07	\$525.36	65.42%	\$1,671.19	\$1,093.30	65.42%	\$1,395.27	\$912.80	65.42%	\$1,964.68	\$1,285.34	65.42%	07/30/2020
DORCHESTER COUNTY	7/1/20	\$66.78	\$85.00	127.28%	\$158.94	\$85.00	53.48%	\$133.04	\$85.00	63.89%	\$226.68	\$85.00	37.50%	09/28/2020
FREDERICK COUNTY	01/2020	\$727.75	\$618.58	85.00%	\$1,448.38	\$1,231.12	85.00%	\$1,332.80	\$1,132.88	85.00%	\$2,125.87	\$1,806.98	85.00%	08/30/2020
GARRETT COUNTY	07/2019	\$86.43	\$621.11	718.63%	\$341.26	\$1,215.07	356.05%	\$145.42	\$890.59	612.43%	\$388.50	\$1,430.82	368.29%	10/30/2019
HARFORD COUNTY	07/2019	\$616.65	\$598.15	97.00%	\$1,398.35	\$1,356.40	97.00%	\$1,234.69	\$1,197.65	97.00%	\$1,911.58	\$1,854.23	97.00%	10/29/2019
KENT COUNTY	07/2019	\$932.40	\$932.40	100.00%	\$2,177.07	\$1,798.02	82.59%	\$2,177.07	\$1,877.96	86.26%	\$2,177.07	\$1,525.84	70.09%	08/18/2020
PRINCE GEORGE'S COUNTY	01/1976	\$543.44	\$407.58	75.00%	\$1,086.85	\$815.14	75.00%	\$1,086.85	\$815.14	75.00%	\$1,519.67	\$1,139.75	75.00%	09/01/2020
QUEEN ANNE'S COUNTY		\$613.66	\$521.61	85.00%	\$1,564.02	\$1,329.42	85.00%	\$1,098.01	\$933.31	85.00%	\$1,662.71	\$1,413.30	85.00%	10/29/2019
SOMERSET COUNTY	07/2019	\$78.31	\$704.78	899.99%	\$371.96	\$1,115.89	300.00%	\$371.96	\$1,115.89	300.00%	\$591.22	\$2,364.88	400.00%	10/07/2019
ST. MARY'S COUNTY	07/2020	\$969.84	\$824.36	85.00%	\$1,936.66	\$1,646.16	85.00%	\$1,454.83	\$1,236.61	85.00%	\$2,521.64	\$2,143.39	85.00%	07/30/2020
TALBOT COUNTY	072020	\$663.17	\$609.75	91.94%	\$1,260.00	\$1,104.00	87.62%	\$1,260.00	\$1,104.00	87.62%	\$1,890.17	\$1,641.83	86.86%	08/20/2020
WASHINGTON COUNTY	07/2020	\$795.55	\$735.88	92.50%	\$1,559.30	\$1,442.35	92.50%	\$1,447.93	\$1,339.34	92.50%	\$2,243.50	\$2,075.24	92.50%	08/28/2020
WICOMICO COUNTY	09/01/2	\$690.69	\$587.09	85.00%	\$1,654.46	\$1,309.90	79.17%	\$1,300.79	\$1,044.65	80.31%	\$2,070.00	\$1,621.56	78.34%	10/02/2020